

# BELIEFS



- ▶ Our people and their unique individual **TALENTS** are valued.
- ▶ Appropriate **RECOGNITION** motivates our people to be successful.
- ▶ **LEADERS** create value.
- ▶ **INNOVATION** creates continuous improvement.
- ▶ **PROFITABILITY** ensures the survival of our company.
- ▶ **POSITIVE RELATIONSHIPS** build loyalty.
- ▶ **HONESTY** is essential in all transactions.
- ▶ We create **VALUE** for our customers.
- ▶ Wellness and **HEALTHY LIFESTYLES** are important to our success.

# DRIVERS



- ▶ **QUALITY** in everything we do.
- ▶ **PRODUCTIVITY** improvement is a continuous process.
- ▶ **ON-TIME DELIVERY** because our customers depend on us.
- ▶ A **SAFE** working environment is our commitment to each other
- ▶ **ENVIRONMENTAL** responsibility is our commitment to our communities.
- ▶ **PEOPLE DEVELOPMENT** because our people create our success.
- ▶ Company **GROWTH** is the result of providing a superior service.
- ▶ **VALUE-ADDED** service means doing more for our customers.